

Did you know?

Unlawful sexual harassment includes unwelcome sexual advances, request for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature when: submission to such conduct is made a term or condition of a person's job, pay, or career; submission to or rejection of such conduct is used as a basis for career or employment decisions; such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive environment and is so severe or pervasive that a reasonable person would perceive, and the victim does perceive, the environment as hostile or offensive. See AFI 36-2710.

Examples of substantiated sexual harassment allegations have included sending image(s) of his/her genitalia to another military member/DoD employee without that person's consent and making sexually suggestive comments/unwelcome sexual advances to another military member/DoD employee.

Depending on the facts and circumstances, sexual harassment may be punishable under the Uniform Code of Military Justice (Articles 92 and/or 93) and could result in a range of disciplinary action from no action, administrative action (Letters of Counseling, Admonishment, Reprimand, Unfavorable Information File, Control Roster), nonjudicial punishment, or initiating court-martial proceedings. For DoD civilian personnel, sexual harassment may be disciplined IAW AFI 36-704.

From the desk of the Staff Judge Advocate, 4th Fighter Wing:

The below military justice and administrative actions completed in January-March 2021.

Article 15 (non-judicial punishment) Summary:

Nonjudicial punishment under Article 15, UCMJ, provides commanders with an essential and prompt means of maintaining good order and discipline and/or promote positive behavior changes in servicemembers.

A Technical Sergeant from the 704th Aircraft Maintenance Squadron accepted an Article 15 for sexual harassment. The Technical Sergeant's punishment included a reduction in rank to Staff Sergeant, 30 days extra duty, and a reprimand.

A Senior Airman from the 4th Munitions Squadron accepted an Article 15 for wrongful use of marijuana. The Senior Airman's punishment included a reduction in rank to Airman First Class and a reprimand.

A Senior Airman from the 4th Component Maintenance Squadron accepted an Article 15 for failure to go to the place of duty. The Senior Airman's punishment included a suspended reduction in rank to Airman First Class, 12 days extra duty, and a reprimand.

A Senior Airman from the 4th Aircraft Maintenance Squadron accepted an Article 15 for dereliction of duty and failure to go from the place of duty. The Senior Airman's punishment included a suspended reduction in rank to Airman First Class, forfeiture of \$214.00 pay per month for 2 months, 30 days extra duty, and a reprimand.

A Senior Airman from the 4th Security Forces Squadron accepted an Article 15 for falsifying documents and obstruction of justice. The Senior Airman's punishment included a suspended

reduction in rank to Airman First Class, forfeiture of \$1,185.00 pay per month for 2 months, suspended forfeitures in excess of \$1,185.00 pay per month for 1 month, and a reprimand.

A Senior Airman from the 4th Maintenance Group accepted an Article 15 for drunk and disorderly conduct. The Senior Airman's punishment included a reduction in rank to Airman First Class, 30 days extra duty, and a reprimand.

A Senior Airman from the 4th Munitions Squadron accepted an Article 15 for drunken or reckless operation of a vehicle. The Airman's punishment included a reduction to the Grade of Airman First Class with a suspended reduction to the grade of Airman and a reprimand.

An Airman First Class from the 4th Munitions Squadron accepted an Article 15 for dereliction of duty. The Airman First Class' punishment included a reduction in rank to Airman, 30 days extra duty with 15 days suspended, and a reprimand.

An Airman First Class from the 704th Aircraft Maintenance Squadron accepted an Article 15 for absence without leave and a false official statement. The Airman's punishment included a suspended reduction to the grade of Airman and a reprimand.

An Airman First Class from the 4th Aircraft Maintenance Squadron accepted an Article 15 for wrongfully using marijuana. The Airman's punishment included a reduction to the grade of Airman, 45 days extra duty, and a reprimand.

An Airman First Class from the 4th Logistics Readiness Squadron accepted an Article 15 for wrongfully using psilocybin, a schedule I controlled substance and domestic assault. The Airman's punishment included a reduction to the grade of Airman, a suspended forfeiture of \$866.00, and a reprimand.

Administrative Demotion Summary:

An administrative demotion is a quality force management tool commanders have to help ensure a quality enlisted force. Administrative demotions are intended to place Airmen at a rank commensurate with their skill level and ability.

A Staff Sergeant from the 4th Munitions Squadron was administratively demoted for driving under the influence of alcohol. The Staff Sergeant was demoted to Senior Airman.

A Staff Sergeant from the 4th Component Maintenance Squadron was administratively demoted for driving under the influence of alcohol with a breath alcohol concentration of 0.18. The Staff Sergeant was demoted to Senior Airman.

A Senior Airman from the 4th Component Maintenance Squadron was administratively demoted for driving under the influence of alcohol with a breath alcohol concentration of 0.14. The Senior Airman was demoted to Airman First Class.

A Senior Airman from the 4th Equipment Maintenance Squadron was administratively demoted for driving under the influence of alcohol with a breath alcohol concentration of 0.15 and domestic violence. The Senior Airman was demoted to Airman First Class.

A Senior Airman from the 4th Aircraft Maintenance Squadron was administratively demoted for driving under the influence of alcohol with a breath alcohol concentration of 0.22. The Senior Airman was demoted from Senior Airman to Airman First Class.

Administrative Discharge Summary:

Commanders and supervisors identify members who show a likelihood for early separation and make reasonable efforts to help these members meet Air Force standards. Members who do not show potential for future service should be discharged.

A Senior Airman from the 4th Aircraft Maintenance Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with a general (under honorable conditions) service characterization.

A Senior Airman from the 4th Component Maintenance Squadron was administratively discharged for misconduct: commission of a serious offense. The Airman was separated with a general (under honorable conditions) service characterization.

A Senior Airman from the 4th Aircraft Maintenance Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with a general (under honorable conditions) service characterization.

A Senior Airman from the 704th Aircraft Maintenance Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Aircraft Maintenance Squadron was administratively discharged for misconduct: drug abuse. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Aircraft Maintenance Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with general (under honorable conditions) service characterization.

An Airman First Class from the 4th Operations Support Squadron was administratively discharged for unsatisfactory performance: failure to progress in military training. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Medical Support Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman from the 4th Munitions Squadron was administratively discharged for misconduct: minor disciplinary infractions. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Logistics Readiness Squadron was administratively discharged for misconduct: drug abuse. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Logistics Readiness Squadron was administratively discharged for unsatisfactory performance: failure to progress in military training. The Airman was separated with a general (under honorable conditions) service characterization.

An Airman First Class from the 4th Communications Squadron was administratively discharged for defective enlistment: fraudulent entry. The Airman was separated with an honorable service characterization.