



DEPARTMENT OF THE AIR FORCE  
4TH FIGHTER WING (ACC)  
SEYMOUR JOHNSON AIR FORCE BASE NC

MEMORANDUM FOR INCOMING SEYMOUR JOHNSON AFB ASSIGNED PERSONNEL

FROM: 4 FW/CC  
1600 Wright Brothers Ave, Suite 100  
Seymour Johnson AFB, NC 27531-2468

SUBJECT: Welcome Letter

1. Welcome to Seymour Johnson Air Force Base, North Carolina, home of the 4th Fighter Wing, the 916th Air Refueling Wing, and the 414th Fighter Group. We are honored to have you as a member of our team. The 4 FW has a proud warfighting heritage dating back to 1941, when our Airmen were members of the Royal Air Force Eagle Squadrons. It is our duty and obligation to continue this legacy while reinforcing our warfighting foundation of lethality, readiness, and professionalism. With that in mind, I strongly encourage you to utilize your sponsor and the programs available to help you transition to your new duties, unit, and life within our local community.

2. **Lethal** - Every member of the 4 FW contributes to our lethality and will maintain focus on continuously sharpening our performance and the performance of our teammates. We will *train* and produce Multi-Capable Airmen, certify the wing to rapidly deploy, and simultaneously *execute* the Formal Training Unit mission. As you integrate into your new team, continue to hone your tradecraft while executing with *excellence*.

3. **Ready** - We will not choose the time and location of our Nation's next armed conflict, but we will relentlessly pursue readiness and be able to rapidly deploy into any fight as a Lead Wing. In the 4 FW, readiness will require you to not only be a *team player*, but to also be a *contributor* to your team as a *master of your tradecraft*. Our elite teams will promote trust, innovation, reasoned dissent, and respect while being *inclusive* of all.

4. **Professional** - Our country trusts us to fiercely defend our nation, our airmen, and our families. We must always be ready to answer that call at a moment's notice. There are a plethora of resources available across the installation and in the local community to ensure that you remain lethal, ready, and professional. Stay connected with the SJAFB App to remain informed of events and offerings that can positively impact your quality of life.

We are grateful to have you as a member of our team. Your commitment to the 4 FW foundation of lethality, readiness, and professionalism weaves another thread of strength, value, and purpose into our integrated foundation.

A handwritten signature in black ink, appearing to read "Kurt C. Helpinstine", is located below the main body of text.

KURT C. HELPHINSTINE, Colonel, USAF  
Commander